



UNITED STATES MARINE CORPS
MARINE FORCES RESERVE
2000 OPELOUSAS AVE
NEW ORLEANS, LOUISIANA 70114-5400

IN REPLY REFER TO:
5000-46
EOA
7 Jun 19

MEMORANDUM ENDORSEMENT on (b)(6) 1300 CO of 29 May 19

From: Equal Opportunity Advisor, Marine Forces Reserves
To: Inspector-Instructor, 4th ANGLICO

Subj: EOA COMPLIANCE REVIEW ON THE COMMAND INVESTIGATION INTO THE
FACTS AND CIRCUMSTANCES REGARDING THE SOCIAL MEDIA POST INVOLVING AN
IMAGE OF FOUR MARINES IN UNIFORM MAKING THE SYMBOL OF A SWASTISKA WITH
THEIR BOOTS THAT OCCURRED ON OR ABOUT 26 APRIL 2019

Ref: (a) MCO P5354.1E W/ ADMIN CH

1. Per reference (a), I have reviewed the command investigation and make the following statement and recommendation.

a. This investigation provides the commander with a detailed view into whether social media misconduct occurred when four Marines made an image of a swastiska with their boots on 26 April 2019.

b. This investigation also provides the commander with a detailed view into whether dissident and protest activity occurred, specifically whether active participation in an organization or gang that advocates supremacist, extremist, or criminal gang doctrine, ideology or causes.

2. After further review of the investigation, the allegations against Private First Class (PFC) Schroader are substantiated. I concur the Investigating Officer that PFC Schroader violated ALMAR 008/17, by posting the image of the swastiska via social media. I also find that this action violated Chapter 1, Volume 2 paragraph 010702 of reference (a). His activity furthered the objective of organizations or gangs that are detrimental to good order, discipline, mission accomplishment and are incompatible with military service.

3. Per reference (a), substantiated incidents shall be documented on the member's NAVMC 118 (11) "Administrative Remarks" page (Page 11), via a 6105 or page 11 counseling statement, considered derogatory material for purposes of a member's performance evaluation, and, for those members who do not receive performance evaluations, the conduct will be considered in setting proficiency and conduct markings. If a substantiated incident is pending non-judicial punishment (NJP), courts-martial, or civil/criminal action, then the substantiated determination will not be documented on a NAVMC 118 (11) or considered for performance evaluations and in setting proficiency and conduct until that action is complete. Commanders shall document the substantiated incident in the subject member's OMPF, as directed above, and consider the results in the reporting or observation period when adjudication of that action (NJP, courts-martial, or civil/criminal) is complete.

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4. The point of contact in regards to this matter is (b)(6)
at (b)(6) or email at (b)(6)

(b)(6)